

Sept. 20, 2021

TO: USC Students

CC: USC Faculty and University Staff

FR: Winston B. Crisp, Vice President for Student Affairs

Catherine Spear, Vice President for Equity, Equal Opportunity, and Title IX and Title IX Coordinator Sarah Van Orman, MD, MMM, FACHA, Chief Health Officer, USC Student Health; Division Chief for Called Health Keel School of Malician & HUSC.

College Health, Keck School of Medicine of USC

RE: Building a Culture of Consent—Expectations and Requirements for USC Students

As a community, the University of Southern California commits to serving as a world-class resource for education, to create an environment that spurs innovation in academic and professional pursuits, to build a culture that encourages each member to strive for their highest level of achievement, and to protect each member's right to pursue their education and professional goals in a fair and equitable manner during the time they are here. To that end, the University has implemented the <a href="Policy on Prohibited Discrimination">Policy on Prohibited Discrimination</a>, <a href="Harassment, and Retaliation">Harassment, and Retaliation</a> that applies to all students, faculty, and staff.

Building a culture of consent is a fundamental step in eliminating sexual assault, sexual misconduct, and gender-based harm in our campus communities.

As the <u>2019 Task Force Report</u> on this subject found, "Transforming an institutional campus culture that celebrates integrity, respect, trust and achievement will take our collective resolve to fully realize."

Every member of our USC student community is expected to understand that clearly obtaining consent in relationships and intimate encounters is the norm. Respect for others, including respect for self-identified genders, and sexual respect and acknowledging boundaries, is how Trojans treat each other.

To help our students understand consent, the following modules are required for USC undergraduate students:

### FIRST-YEAR PREVENTION EDUCATION MODULES

- Sexual Assault Prevention for Undergraduates (a two-part series): Online learning module, via <u>Trojan Learn</u> assignment.
- Trojans Respect Consent: (CHRSH 01): Live session via Zoom. Sign-ups through MySHR.

These modules provide awareness of definitions, communication skills, and explorations of real-life situations for understanding consent.

#### SECOND-YEAR PREVENTION EDUCATION MODULES

Healthy Relationships (CHRSH 02): Live session via Zoom. Sign-ups through MySHR.

Defines rights and responsibilities in relationships (all types, not just romantic); provides an understanding of the relationships between boundaries, expectations, and communication.



### THIRD-YEAR PREVENTION EDUCATION MODULES

Trojans Act Now (CHRSH 03): Live session via Zoom. Sign-ups through MySHR.

Provides an overview of "upstander" behaviors, including awareness of potentially harmful situations, when and how to intervene safely, and how to involve resource offices for help.

Note: Students will receive reminders by email from USC Student Health to sign up for the live session modules. The years 2 and 3 modules may be taken at any point after the year 1 modules are completed.

The following modules are required for USC graduate students:

• Sexual Assault Prevention for Graduate/Professional students (a two-part series): Online learning module, via <a href="Trojan Learn">Trojan Learn</a> assignment.

Additional information on required prevention education modules may be found on the Student Affairs website.

It is equally important for our community to understand the resource offices that are available for students.

- The Advocates Program in USC Student Health's Relationship and Sexual Violence Prevention and Services unit provides confidential support for survivors of sexual assault and gender-based harm. Advocates are available on-call 24/7, through the Student Health call center, 213-740-9355 (WELL). Call and say "I'd like to talk to an Advocate" to be connected to services. They can arrange for transportation to a SART (sexual assault response team) center for a forensic exam and will go with you; they will also provide information about reporting options, arrange for campus accommodations, and counseling support. You can also contact the Advocates Program via secure message in MySHR. This is a confidential service; there is no cost to USC students, and insurance will not be billed. An advocate can answer your questions about what happens next as you weigh your decisions; they will provide trauma-informed services for all clients.
- **Help & Hotline for Reporting:** You may report concerns by calling the USC Help & Hotline <u>213-740-2500</u>; or <u>800-348-7454</u>. These numbers are staffed by live operators 24 hours a day, 7 days a week. You may also report via the online form.
- The Office for Equality, Equal Opportunity, and Title IX (EEO-TIX), is a centralized resource for all students, staff, and faculty regarding reports of discrimination, harassment, and retaliation under the Policy on Prohibited Discrimination, Harassment, and Retaliation. EEO-TIX is charged with preventing and responding to all forms of discrimination and harassment based on protected characteristics, including sexual and gender-based harassment and violence, as well as retaliation. The office also advances equal opportunity and supports and centralizes ongoing prevention, education, and training across the university. Contact eeotix@usc.edu, or call 213-740-5086.
- The **USC Department of Public Safety** is available 24/7 to respond to all campus emergencies; call 213-740-4321 (UPC) or 323-442-1000 (HSC).

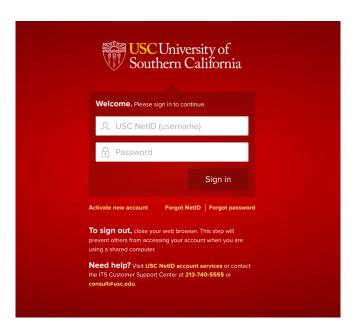
We thank our community in advance for **participating** in the required programs; **upholding** the culture of consent, respect, and safety at our university; and being ready to **connect** a survivor to services if they are ever in need.

Your help in **being an upstander** brings us closer to eliminating sexual assault, sexual misconduct, and gender-based harm on our campuses and in our communities.

# Where to find MySHR and how to register for the required workshops

## 1) Login to MySHR and the USC login page

Option 1: Type "www.usc.edu/myshr" in the search bar. This will direct you to access the USC login page.

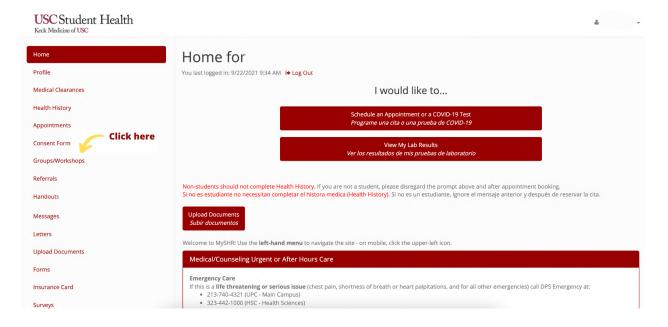


Option 2. Type "<a href="https://studenthealth.usc.edu">https://studenthealth.usc.edu</a>" in the search bar. Click the MySHR Login tab on the Student Health to access the USC login page.

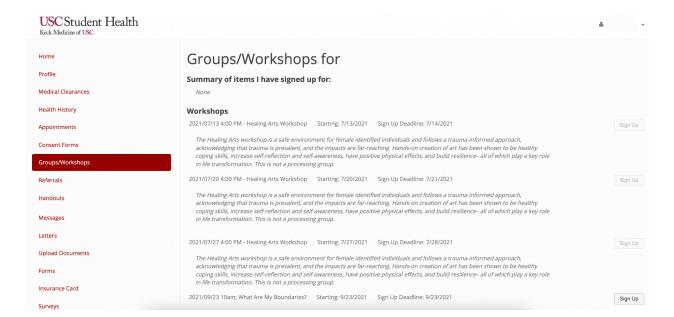




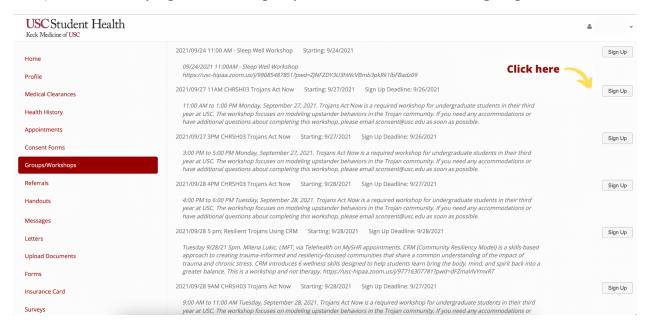
### 2) Once on MySHR homepage, click on "Groups/Workshops"



- 3) You will see a list of *all* groups and workshops at USC campus. Find a workshop that you are required to attend.
- Year 1 undergraduate students: Freshmen or first year transfer students.
  - Required workshop title: "[Date and Time] CHRSH01 Trojan's Respect Consent"
- Year 2 undergraduate students: Sophomores or second year transfer students.
  - Required workshop title: "[Date and Time] CHRSH02 Healthy Relationships"
- Year 3 undergraduate students: Juniors or third year transfer students.
  - Required workshop title: "[Date and Time] CHRSH03 Trojans Act Now"



4) After identifying the workshop of your choice, click on the "Sign Up" button



5) Once signed up for the workshop you will receive a confirmation email. Zoom link will be sent out the night before the workshop date. If you haven't received the Zoom link on the day of the workshop, email <a href="mailto:sconsent@usc.edu">sconsent@usc.edu</a>.